



A Holistic Approach for Upskilling Competences of SMEs,
VET Institutions and VET Providers for Preparing the Future Works in the Digital Era

Turkey, Italy, Romania, Czech Republic, Spain, Portugal, Ireland



About the Project

The Hol Up Project aims to upskill competences of SMEs, VET Institutions and VET Providers in a holistic way in order to prepare them to the future works in the digital era. The project will do this by focusing on these two issues:

- What kind of jobs will the market need in the next few years?
- What kind of competence does the educational organizations need to teach?

For the first question, it can be said that forthcoming employment needs a high level of knowledge and skills and constant assets in education is required in order to deal with the rate of change brought about by developments in digital technology.

Hol Up project will work not only with SMEs to help them develop their future workforce, meeting their current and future needs, but also with VET institutions and VET providers to mitigate their inefficiencies on shaping the future workforce in SMEs.

Intellectual Outputs

O1-Analyze the gap between existing competences and expected future competences of SMEs and VET institutions/providers for future jobs in partner countries.

This output draws upon the comparative analysis and the conceptualisation of the gap in the existing labour market needs and future jobs' requirements on the perspective of SMEs and VET institutions/providers.

O2- The Holistic Approach Guide for upskilling competences

This output includes three stages: The first stage (IO2/Task1) is to develop skills governance model for shaping the future of workforce. The second stage (IO2/Task2) will be dedicated to SMEs in order to show how SMEs can deal with shaping the future of work in their organisations via upskilling competences of both existing employees and future employees. The third stage (IO2/Task3) will be dedicated to VET Institutions and VET Providers in order to show how they can build a dual side relationship and communication which not only increase the competences of the workers but also upskilling the employers and SMEs.

O3- Hol Up Self-paced Open Online Course

Provide high quality and timely education and training responses to evolving enterprise and skills needs. The self-paced Open Online Course will contain the materials and resources required to take the learner through the programme in a flexible way.

Partners



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